

July 1, 2022

**Zeon Corporation Establishes Sustainability Policy
to Guide Sustainability Management in Achieving Our Vision for 2030**

Zeon Corporation

Zeon Corporation (head office: Chiyoda-ku, Tokyo; President and CEO: Kimiaki Tanaka) established a Sustainability Policy, effective July 1, following a review of the Zeon CSR Policy, which sets out the fundamental approach to its corporate activities. Under this Sustainability Policy, the Zeon Group will strive to achieve its Vision for 2030 under the Medium-Term Business Plan by advancing beyond its past CSR management and embracing the broader perspective of sustainability management. We will continue to work toward realizing a sustainable society by ensuring that all employees consider sustainability in every action they take and by engaging in dialogue and collaboration with our stakeholders. We will update stakeholders on the progress of our activities as needed.

Throughout its business operations, the Zeon Group has been striving to meet the expectations of society as guided by the Zeon CSR Policy. Under the Medium-Term Business Plan launched in FY2021, we added the new concept of sustainability to realize our Vision for 2030 of becoming “a company that lives up to societal expectations and the aspirations of employees” through our efforts to address the SDGs.

Based on our corporate philosophy of “contributing to the preservation of the Earth and the prosperity of the human race”, sustainability at Zeon means achieving sustainable growth together with society.

To achieve this, we will provide products and services that are valuable for solving global and social issues, build trust with our stakeholders through fairness and integrity and have each one of us act proactively thinking how to create a better future for the society and ourselves.

Sustainability Policy

- ◆ We aspire to realize a "Sustainable Earth" and "Safe and Comfortable Life".
- ◆ We will firmly maintain fairness and integrity in our activities to be a trustworthy company.
- ◆ Each of us will think and act proactively for a better future.



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For more information, contact:
 Department of Corporate Communication, Corporate Sustainability Division, Zeon Corporation
 Phone: +81-3-3216-2747