

# ZEON CORPORATION

1-6-2 Marunouchi, Chiyoda-ku, Tokyo 100-8246 Japan

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# Signing the UN Global Compact

Zeon Corporation

Zeon Corporation (President: Kimiaki Tanaka) signed the UN Global Compact (UNGC) advocated by the United Nations on June 27, 2019, and joined Global Compact Network Japan (GCNJ), which consists of Japanese companies that have signed UNGC.

The UNGC has been signed by over 13,000 organizations in approximately 160 countries around the world, which are undertaking activities based around the UN Global Compact 10 Principles in four areas: human rights, labor, environment, and anti-corruption. Around 320 companies and organizations are members of GCNJ.

Zeon is making continuous efforts to realize the "Enterprise Blueprint for 2020" in the CSR Implementation Plan.

In order to put into practice the basic concept of our CSR Implementation Plan, "meeting society's expectations," Zeon will promote initiatives to realize sustainable development by supporting the UN Global Compact's 10 Principles and contributing to the achievement of the UN's 17 Sustainable Development Goals (SDGs).



## The Ten Principles of the UN Global Compact

## **Human Rights**

Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and

Principle 2: make sure that they are not complicit in human rights abuses.

#### Labour

Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

Principle 4: the elimination of all forms of forced and compulsory labour;

Principle 5: the effective abolition of child labour; and

Principle 6: the elimination of discrimination in respect of employment and occupation.

## **Environment**

Principle 7: Businesses should support a precautionary approach to environmental challenges;

Principle 8: undertake initiatives to promote greater environmental responsibility; and

Principle 9: encourage the development and diffusion of environmentally friendly technologies.

#### **Anti-Corruption**

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.