

# Zeon Kasei Co., Ltd.

## Company Profile

### Business Description

Manufacturing and sales of powder slush compounds\* (PSC), functional films, containers and other transport materials, packaging materials, and construction materials. Zeon Kasei was established in 1981 through the spinning off of the processed products division of Zeon Corporation as a separate company. Zeon Kasei's overseas PSC production facilities include the China plant, and also a new plant in Mexico which was established in 2017 and began production in January 2018.

\*Powder slush compounds: Fine particle powders used for coatings in slush molding

### No. of Employees

As of March 31, 2019: 132 (114 men, 18 women)  
Hiring in FY 2018: 4 (4 men, 0 woman)



ZEON KASEI MEXICO S.A. DE C.V.



Zeon Kasei (Changshu) Co., Ltd.

### Product image



Material for vehicle interiors using PSC



Functional films



STEC folding container for transport use

## Company Policy (Executive Message)

Every employee needs to be thinking and taking action with the aim of realizing the Enterprise Blueprint for 2020.



President  
Masayoshi Oshima

## Safety Initiatives

### Policy

Enable all employees to always work safely, without occupational accidents and with peace of mind.

### Specific Initiatives

- Hazard detection activities
- Activities to reduce near-miss accidents
- Identify risks through risk assessments of chemical substances and processes
- Fail-safe measures to prevent accidents from human error
- Hazard source identification and disaster prevention activities based on safety audits

## Environmental Impact Reductions

### Policy

Reduce per-unit energy consumption and industrial waste

### Specific Initiatives

- Eliminate the use of mercury and promote energy-saving by replacing mercury lamps with LED lighting
- Reduce the use of fossil fuels by promoting the utilization of vehicles with low fuel consumption and electric vehicles
- Reduce industrial waste and maintain record of zero waste sent to landfills

### Environmental Data

\* "0" indicates less than 0.5 tons, and "0.0" indicates less than 0.05 tons

Ibaraki Plant, Zeon Kasei		FY 2014	FY 2015	FY 2016	FY 2017	FY 2018
Substances subject to the PRTR Act	No. of substances	6	6	5	4	5
	Consumption (tons)	49	15	18	14	20
	Emissions (tons)	0.0	0.0	0.1	0.1	0.1
Industrial waste	Amount generated before compacting (tons)	389	258	284	248	213
	Amount sent to landfills (tons)	0.0	0.0	0.0	0.0	0.0
Water resource consumption (1,000 m <sup>3</sup> ) (industrial water + groundwater + waterworks)		19	18	163	156	155
CO <sub>2</sub> emissions (tons)		3,468	2,768	2,475	2,332	1,963
Energy consumption (crude oil equivalent, kL)		1,545	1,265	1,145	1,075	937
Electricity consumption (1,000 kWh)		3,869	2,906	2,667	2,479	2,190

Yamaguchi Plant, Zeon Kasei		FY 2014	FY 2015	FY 2016	FY 2017	FY 2018
Substances subject to the PRTR Act	No. of substances	3	3	3	3	3
	Consumption (tons)	0.0	0.2	0.0	0.1	0.1
	Emissions (tons)	0.0	0.2	0.0	0.1	0.1
Industrial waste	Amount generated before compacting (tons)	151	63	48	89	29
	Amount sent to landfills (tons)	0.0	0.0	0.0	0.0	0.0
Water resource consumption (1,000 m <sup>3</sup> ) (industrial water + groundwater + waterworks)		0.0	0.0	0.0	0.0	0
CO <sub>2</sub> emissions (tons)		460	367	334	302	302
Energy consumption (crude oil equivalent, kL)		166	134	124	111	112
Electricity consumption (1,000 kWh)		591	482	437	387	399

## Relationship with Employees

### Policy

Meet needs for diversity and develop sound human resources and organizations able to take action autonomously.

### Specific Initiatives

#### 1. Support for HR development focused on specialized skills and global competence

- Financial assistance for language acquisition
- Send employees to outside trainings to acquire specialized skills
- In-house trainings with defined goals

## **2. Engaging in two-way communication**

- Taimatsu (Torchlight) activities
- Periodically hold health and well-being events
- Health-related initiatives led by the Sanitation and Health Committee

## **3. HR development through work improvements**

- Develop human resources who think independently by achieving work improvements
- Create an atmosphere that fosters ongoing improvements so that both individuals and the company achieve growth

## **Relationship with the Local Community**

### **Policy**

Contribute to sustainable community development and the global environment through our corporate activities.

### **Specific Initiatives**

#### **1. Volunteer activities to support the reconstruction of the Tohoku region**

A total of 72 employees participated in 26 activities over five years.

- Volunteer activities to support fishing in Kesenuma Town, Miyagi Prefecture
- Support for the restoration of the Takata-Matsubara coastal forest in Rikuzentakata (which was destroyed by the tsunami that accompanied the 2011 Great Eastern Japan Earthquake) (Rikuzentakata City, Iwate Prefecture)

#### **2. Tokyo Station regional joint patrols**

In FY 2018, four employees participated in Tokyo Station district joint patrols and picked up litter around Tokyo Station. This activity has now been implemented for seven years, with a cumulative total of 36 employees participating.