

Tohpe Corporation

Company Profile

Business Description

Manufacture and sales of paints, functional coatings, road marking materials, guidance marking materials for people with visual impairments, and chemicals, and business related to painting and coating projects

We were established as Toa Paint K.K. in 1915. We became a member of the Zeon Group in 2013. We manufacture, sell, and provide painting services for various types of paint, and operate a chemicals business based on acrylic rubber. We are participating in a project to manufacture powder paint in Vietnam, and are supplying stable quantities of products to the domestic market. We have been constructing a plant in Thailand to manufacture functional coatings, which is scheduled to begin operation this year.

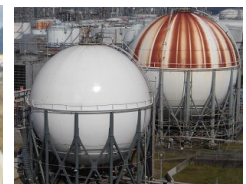


Tohpe Head Office

Product image



Road guidance markings for people with visual impairments



Repainted tank (foreground, Zeon Corporation's Tokuyama Plant)

No. of Employees

As of March 31, 2018: 330 (276 men, 54 women)

Company Policy (Executive Message)

1. Transform Tohpe into a vigorous, energetic company that puts health and safety first.
2. Contribute to society by providing high-quality products and services that satisfy customers' requirements.
3. Take up the challenge of implementing a coordinated, company-wide transformation to turn Tohpe into an organization that is able to respond to market needs in a timely manner.



President
Yoshimasa Fushimi

Health and Safety, Quality, and Customer Service Capabilities

Safety Initiatives

Policy

Build systems to put safety first and ensure compliance.

Specific Initiatives

- Report all near-miss accidents and identify hazardous locations and conditions at all plants
- Prioritize countermeasures for organic solvent odor control and static electricity as well as related education in the three plants that manufacture paints
- Conduct "2S" (sort, straighten) activities in workplaces at the Ibaraki, Mie, and Kyushu plants

Environmental Impact Reductions

Policy

Reduce the amount of waste sent to landfills
 Reduce atmospheric emissions of organic solvents
 Reduce electricity consumption intensity

Specific Initiatives

1. Reduce waste sent to landfills for final disposal
 Reduce production losses, inventory, and waste products
2. Reduce atmospheric emissions of organic solvents
 Develop environmentally friendly paints
3. Routine environmental countermeasures
 Eco-cap campaign, recycling of stationery supplies, greening campaign (green curtains)



Greening campaign for plant grounds by growing "green curtains" led by the MD Committee

Environmental Data

* "0" indicates less than 0.5 tons, and "0.0" indicates less than 0.05 tons

Tohpe Corporation		FY 2014	FY 2015	FY 2016	FY 2017
Substances subject to the PRTR Act	No. of substances	22	27	23	24
	Consumption (tons)	8,020	7,764	7,517	7,881
	Emissions (tons)	60	58.5	116.5	78.3
Industrial waste	Amount generated before compacting (tons)	2,445	2,337	2,262	1,864
	Amount sent to landfills (tons)	111	117	136	65.6
Water resource consumption (1,000 m ³) (industrial water + groundwater + waterworks)		–	26.4	29.6	26.5
CO ₂ emissions (tons)		8,279	9,600	9,508	9,352
Energy consumption (crude oil equivalent, kL)		4,296	4,013	4,079	3,975

Relationship with Employees

Policy

Develop employees to take action and effect change while thinking for

Specific Initiatives

- QC circle activities
- MD activities
- In-house English classes
- Taimatsu (Torchtlight) activities
- Workplace interactive planning activities



Improvement activities (cleaning and painting) led by the MD Committee

Relationship with the Local Community

Specific Initiatives

1. Blood donations

We conduct an annual blood donation campaign at the Mie and Ibaraki plants.

2. Disaster risk reduction

Employees at the Ibaraki and Kyushu plants participate in firefighting drill competitions organized by local fire departments every fall.

3. Community beautification activities

Employees at Mie Plant participate in community cleanups once a year.

Employees at Ibaraki Plant clean the area around the plant once a month.

The Kurashiki Plant participates in cleanup activities, and also erects awareness-raising banners to support the local community's "Traffic Safety Week" activity.

4. Sports events

Employees at Ibaraki Plant participate in sports competitions organized by the Kogashi Industrial Association to strengthen our interaction with the local community.



Blood-donation activity



Fire-fighting hose operation competition



Clean-up activities



Sports competition