



February 27, 2026

Company name: Zeon Corporation
Representative: Tetsuya Toyoshima
Representative Director, President
Code number: 4205
TSE Prime Market
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Notice Concerning Transfers of Corporate Officers

Zeon Corporation (“the Company”) resolved at its board of directors meeting held today to approve the transfers of corporate officers as outlined below.

1. Reason for the transfers

To change the management structure

2. Transfers of Corporate Officers (Effective from April 1, 2026)

(1) New Corporate Officers

Corporate Officer: Toyoaki Kishikawa
(Currently Division Manager of Production Innovation Center)

Corporate Officer: Akira Honma
(Currently Plant Manager of Tokuyama Plant)