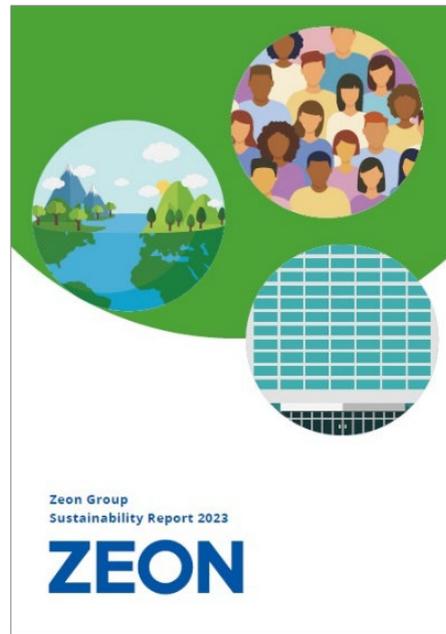


March 29, 2024

## Zeon Group Sustainability Report 2023 published



Zeon Corporation (Zeon; head office: Chiyoda-ku, Tokyo; President and CEO: Tetsuya Toyoshima) has released the Zeon Group Sustainability Report 2023, which summarizes Zeon's philosophy, policies, and activities related to sustainability on its corporate website.

In 2022, Zeon established its Sustainability Policy and started to publish the Sustainability Report replacing the previous CSR Report.

The Zeon Group is promoting "sustainability management" to achieve both solutions to social issues and sustainable growth for the Zeon Group, and is undertaking various initiatives to improve sustainability. This report provides detailed information and a data collection of quantitative indicators on our activity plans and achievements in the areas of environment, human rights, human resources, occupational health and safety, quality assurance, community, and governance.

In addition, at the end of this report, the pages corresponding to each item in the Global Reporting Initiative (GRI) Sustainability Reporting Standards, which were referenced in the preparation of this report, are shown.

Zeon positions this report as a communication tool to promote dialogue with our stakeholders, and we will use their frank opinions and feedback as a reference for our future activities.

■Reporting period

From April 2022 to March 2023 \*Some initiatives outside of this period are included.

■Key points of the Zeon Group Sustainability Report 2023

- Environment: Four-page disclosure of CO<sub>2</sub> emission reduction efforts based on TCFD recommendations
- Occupational Health and Safety: Introducing environmental and safety education to improve the workplace environment and initiatives to improve production efficiency and work style reform through "smart factories"
- Human resources: Explanation of new progress in promoting freedom and well-being and system reforms, etc., with regard to efforts to "Work together to create 'stages' to be active on," one of the company-wide strategies in the "STAGE30" medium-term business plan
- Human rights: Clarification of progress made by ZEON, Group companies, and supply chain on human rights due diligence initiatives, which began in earnest in 2022

Click [here](#) to view the English version of the Zeon Group Sustainability Report 2023.

In addition to this Sustainability Report, Zeon also publishes an Integrated Report, a comprehensive compilation of financial and non-financial information.

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For more information, contact:

Department of Corporate Communications, Corporate Sustainability Division, Zeon Corporation

Phone: +81-3-3216-2747

[Contact form](#)