

# Tohpe Corporation

## Company Profile

### Business Description

Manufacture and sales of paints, functional coatings, road marking materials, guidance marking materials for people with visual impairments, and chemicals, and business related to painting and coating projects

We were established as Toa Paint K.K. in 1915. We became a member of the Zeon Group in 2013. We manufacture, sell, and provide painting services for various types of paint, and operate a chemicals business based on acrylic rubber. We are participating in a project to manufacture powder paint in Vietnam, and are supplying stable quantities of products to the domestic market. We have been constructing a plant in Thailand to manufacture functional coatings, which is scheduled to begin operation this year.

### No. of Employees

As of March 31, 2019: 321 (270 men, 51 women)

Hiring in FY 2018: 13 (13 men, 0 woman)

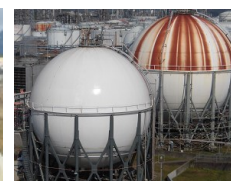


Tohpe Head Office

Product image



Road guidance markings for people with visual impairments



Repainted tank (foreground, Zeon Corporation's Tokuyama Plant)

## Company Policy (Executive Message)

1. Take on the challenges of transforming Tohpe into a new and vigorous company through companywide collaboration.
2. Pursue stable and safe production and go on the offensive by meeting market needs.
3. Transform Tohpe into a company that can engage in dialogue and conduct rapid collaboration.

**One Tohpe**



President  
Yoshimasa Fushimi

## Safety Initiatives

### Policy

Build systems to put safety first and ensure compliance.

### Specific Initiatives

- Report all near-miss accidents and identify hazardous locations and conditions at all plants
- Prioritize countermeasures for organic solvent odor control and static electricity as well as related education in the three plants that manufacture paints
- Implement 3S activities including sorting and straightening at all plants
- Covers are being installed on equipment with rotating parts as a countermeasure to prevent personnel from getting caught in the equipment at all plants

## Environmental Impact Reductions

### Policy

Reduce the amount of waste sent to landfills  
 Reduce atmospheric emissions of organic solvents  
 Reduce electricity consumption intensity

### Specific Initiatives

1. Reduce waste sent to landfills for final disposal  
 Reduce production losses, inventory, and waste products
2. Reduce atmospheric emissions of organic solvents  
 Develop environmentally friendly paints
3. Routine environmental countermeasures  
 Eco-cap campaign, recycling of stationery supplies, greening campaign (green curtains)



Greening campaign for plant grounds by growing "green curtains" led by the MD Committee

### Environmental Data

\* "0" indicates less than 0.5 tons, and "0.0" indicates less than 0.05 tons

Tohpe Corporation		FY 2014	FY 2015	FY 2016	FY 2017	FY 2018
Substances subject to the PRTR Act	No. of substances	22	27	23	24	25
	Consumption (tons)	8,020	7,764	7,517	7,881	6,888
	Emissions (tons)	60	58.5	116.5	78.3	71.0
Industrial waste	Amount generated before compacting (tons)	2,445	2,337	2,262	1,864	1,978
	Amount sent to landfills (tons)	111	117	136	65.6	69.6
Water resource consumption (1,000 m <sup>3</sup> ) (industrial water + groundwater + waterworks)		-	-	29.6	26.5	190.1
CO <sub>2</sub> emissions (tons)		8,279	8,279	9,508	9,352	8,284
Energy consumption (crude oil equivalent, kL)		4,296	4,296	4,079	3,975	3,630

\* Past data was corrected due to omissions in measurement of water resource consumption.

## Relationship with Employees

### Policy

Develop employees to take action and effect change while thinking for themselves.

### Specific Initiatives

- QC circle activities
- MD activities
- In-house English classes
- Taimatsu (Torchlight) activities
- Workplace interactive planning activities



Improvement activities (cleaning and painting) led by the MD/Taimatsu (Torchlight) Activities

## Relationship with the Local Community

### Specific Initiatives

#### 1. Blood donations

We conduct an annual blood donation campaign at the Mie and Ibaraki plants, and this program was started at the head office in FY 2018.

#### 2. Disaster risk reduction

Employees at the Ibaraki and Kyushu plants participate in firefighting drill competitions organized by local fire departments every fall.

#### 3. Community beautification activities

Employees at Mie Plant participate in community cleanups once a year and conduct cleanups in the area around the plant. Employees at Ibaraki Plant participate in cleanup activities following local fireworks displays. The Kurashiki Plant conduct cleanups in the area around the plant.

#### 4. Sports events

Employees at Ibaraki Plant participate in sports competitions organized by the Kogashi Industrial Association to strengthen our interaction with the local community.



Blood-donation activity



Fire-fighting hose operation competition



A disaster prevention association training competition



Clean-up activities

