

Zeon Kasei Co., Ltd.

Company Profile

Business Description

Manufacturing and sales of powder slush compounds* (PSC), functional films, containers and other transport materials, packaging materials, and construction materials.

Zeon Kasei was established in 1981 through the spinning off of the processed products division of Zeon Corporation as a separate company. Zeon Kasei's overseas PSC production facilities include the China plant, and also a new plant in Mexico, the opening ceremony for which was held in June 2017.

*Powder slush compounds: Fine particle powders used for coatings in slush molding



ZEON KASEI MEXICO S.A. DE C.V.



Zeon Kasei (Changshu) Co., Ltd.

No. of Employees

As of March 31, 2018: 138 (118 men, 20 women)

Hiring in FY 2017: 8 (5 men, 3 women)

Product image



Material for vehicle interiors using PSC



Functional films



STEC folding container for transport use

Company Policy (Executive Message)

We will be working to realize the second-year objectives of Phase III of the SZ-20 medium-term management plan by introducing new product offerings and expanding our business areas.



President
Masayoshi Oshima

Safety Initiatives

Policy

Enable all employees to always work safely, without occupational accidents and with peace of mind.

Specific Initiatives

- 4RKY (four-round hazard detection) activities
- Activities to reduce near-miss accidents
- Identify risks through risk assessments of chemical substances and processes
- Fail-safe measures to prevent accidents from human error

Environmental Impact Reductions

Policy

Reduce per-unit energy consumption and industrial waste

Specific Initiatives

- Convert plant lighting to LED lights
- Use hybrid vehicles
- Reduce industrial waste and maintain record of zero waste sent to landfills

Environmental Data

*"0" indicates less than 0.5 tons, and "0.0" indicates less than 0.05 tons

Ibaraki Plant, Zeon Kasei		FY 2013	FY 2014	FY 2015	FY 2016	FY 2017
Substances subject to the PRTR Act	No. of substances	7	6	6	5	4
	Consumption (tons)	35	49	15	18	14
	Emissions (tons)	0.0	0.0	0.0	0.1	0.1
Industrial waste	Amount generated before compacting (tons)	478	389	258	284	248
	Amount sent to landfills (tons)	0.0	0.0	0.0	0.0	0.0
Water resource consumption (1,000 m ³) (industrial water + groundwater + waterworks)		29	19	18	163	156
CO ₂ emissions (tons)		3,723	3,468	2,768	2,475	2,332
Energy consumption (crude oil equivalent, kL)		1,875	1,545	1,265	1,145	1,075
Electricity consumption (1,000 kWh)		5,032	3,869	2,906	2,667	2,479

Yamaguchi Plant, Zeon Kasei		FY 2013	FY 2014	FY 2015	FY 2016	FY 2017
Substances subject to the PRTR Act	No. of substances	3	3	3	3	3
	Consumption (tons)	0.0	0.0	0.2	0.0	0.1
	Emissions (tons)	0.0	0.0	0.2	0.0	0.1
Industrial waste	Amount generated before compacting (tons)	91	151	63	48	89
	Amount sent to landfills (tons)	0.0	0.0	0.0	0.0	0.0
Water resource consumption (1,000 m ³) (industrial water + groundwater + waterworks)		0.3	0.0	0.0	0.0	0.0
CO ₂ emissions (tons)		410	460	367	334	302
Energy consumption (crude oil equivalent, kL)		155	166	134	124	111
Electricity consumption (1,000 kWh)		459	591	482	437	387

Relationship with Employees

Policy

Meet needs for diversity and develop sound human resources and organizations able to take action autonomously.

Specific Initiatives

1. Support for HR development focused on specialized skills and global competence

- Financial assistance for language acquisition
- Send employees to outside trainings to acquire specialized skills
- In-house trainings with defined goals

2. Engaging in two-way communication

- Taimatsu (Torchlight) activities
- Periodically hold health and well-being events
- Health-related initiatives led by the Sanitation and Health Committee



Head Office bowling competition

3. HR development through work improvements

- Develop human resources who think independently by achieving work improvements
- Create an atmosphere that fosters ongoing improvements so that both individuals and the company achieve growth

Relationship with the Local Community

Policy

Contribute to sustainable community development and the global environment through our corporate activities.

Specific Initiatives

1. Volunteer activities to support the reconstruction of the Tohoku region

A total of 57 employees participated in 22 activities over four years.

- Volunteer activities to support fishing in Kesenuma Town, Miyagi Prefecture
- Support for the restoration of the Takata-Matsubara coastal forest in Rikuzentakata (which was destroyed by the tsunami that accompanied the 2011 Great Eastern Japan Earthquake) (Rikuzentakata City, Iwate Prefecture)

2. Tokyo Station regional joint patrols

In FY 2017, six employees participated in Tokyo Station district joint patrols and picked up litter around Tokyo Station.