Zeon Yamaguchi Co., Ltd.

Company Profile

Business Description

Civil engineering materials, water treatment, construction machinery, conservation materials, equipment installation, measurement certifications, working environment measurements, Zeon Corporation product inspections, in-house logistics, product shipments, customs and bond processing for export goods.

Established in 1992 and located on the grounds of Zeon Corporation's Tokuyama Plant, Zeon Yamaguchi mainly conducts analysis, logistics, and construction work within the plant. We are also engaged in a wide range of other business activities, including construction projects for government bodies and private companies, port gate construction, and soil, water, and atmospheric environmental measurements.



In front of the Zeon Yamaguchi Head Office



Product analysis (beverage analysis)

No. of Employees

As of March 31, 2022: 65 (45 men, 20 women) Hiring in FY2021: 0 (0 man, 0 woman)

Company Policy (Executive Message)

Corporate Philosophy

We contribute to the local community with the awareness and pride of Zeon Corporation Group employees.

Our goal is to be happy to say we work for Zeon Yamaguchi, and to create friendships.

Quality Policy In line with our goal of enhancing customer satisfaction, our professionally-minded

personnel are constantly making use of our improved quality management system to create "better products, more reliably, and more safely."



Toshiyuki Koumura

- * "better products" means always taking pride in the products that we manufacture, and meeting the standard of quality required by our company and by our customers.
- * "more reliably" means winning customers' trust by using first-rate technology and skills to deliver products on schedule.
- * "more safely" means working constantly to enhance CSR awareness and safety awareness, ensuring that work is performed safely and securely.

Enterprise Blueprint for 2030

Zeon Yamaguchi's Enterprise Blueprint for 2030 is the realization of the corporate philosophy noted above.

Safety Initiatives

Policy

Enhance the overall level of employees' technical capabilities and skills and implement operational innovations, to create an enterprise the stability of which is founded on factory-floor excellence.

- 1. Occupational accident target: 0
- 2. Traffic violations and accidents in company vehicles target: 0
- 3. Implement four-round risk prevention activities

Specific Initiatives

- 1. Occupational accidents: 0 lost-time accidents or accidents without lost time, and 1 accident involving a minor injury (0 at a partner company); Traffic violations and accidents in company vehicles: 1
- 2. Safety education conducted together with Tokuyama Plant
- 3. Eight teams (with five people per team) participated in a contest held over 150 days to have zero accidents and zero traffic violations
- 4. Four members of the Hazard Prevention Trainer Committee played a central role in implementing internal education and completed two topics per year in each department

Environmental Impact Reductions

Policy

FY2021 environmental goals

- 1. Participate in volunteering activities (target: total 80 participants per year)
- 2. Promote collection of plastic bottle caps and pull-tabs (targets: at least 20,000 g of caps and at least 3,000 g of pull-tabs collected per year)
- 3. Green procurement of office supplies (target: at least ¥200,000 of purchasing per year)
- 4. Reduce office power consumption by using a photovoltaic solar power generation system

Specific Initiatives

- 1. Participation in volunteering activities:
 - A total of 95 people per year participated (representing a target achievement rate of 119%)
- 2. Plastic bottle cap and pull-tab collection:
 - caps: target achievement rate of 171%; pull-tabs: target achievement rate of 154%
- 3. Amount spent on green procurement of office supplies:
 - ¥237,000 per year (representing a target achievement rate of 119%)
- 4. Power generation by the solar photovoltaic power generation system: 5,649kW (91.5% of the previous year's total); amount of power sold back to the grid: 808kW (93.6% of the previous year's total)

Environmental Data

* <u>"0" indicates less than 0.5 tons, and "0.0" indicates less than 0.05 tons</u>

Zeon Yamaguchi Co., Ltd.		FY2017	FY2018	FY2019	FY2020	FY2021
Substances subject to the PRTR Act	No. of substances	40	40	40	40	40
	Consumption (tons)	0.0	0.0	0	0	0
	Emissions (tons)	0.0	0.0	0	0	0.0
Industrial waste	Amount generated before compacting (tons)	172	327	113	78	71
	Amount sent to landfills (tons)	0.0	0.0	0	0	0.0
Water resource consumption (1,000 m³) (industrial water + groundwater + waterworks)		0.2	0.2	0.2	0.2	0.2
CO ₂ emissions (tons) Standards on the promotion of energy-saving/global warming countermeasures		6	11	11	12	13
CO ₂ emissions (tons) Scope 1		-	-	-	-	0.1
CO ₂ emissions (tons) Scope 2		-	-	-	-	14

CO ₂ emissions (tons) Scope 1+2	-	-	-	-	14
Energy consumption (crude oil equivalent, kL)	3	5	5	6	7
Electricity consumption (1,000 kWh)	13	21	21	24	26

Relationship with Employees

Policy

Human resource development to build interpersonal and leadership skills

Specific Initiatives

- 1. Hold internal training for ordinary employees: 1 training program per year
- 2. Send employees to participate in various seminars: cumulative total of 19 seminars
- 3. Acquisition of public qualifications by employees: passing rate of 66.7%
- 4. Implement the ZΣ Activities: completed 4 activities per year

Relationship with the Local Community

Foster a corporate culture that prioritizes CSR.

Specific Initiatives

1. Volunteer cleanups

In collaboration with Zeon Corporation's Tokuyama Plant, volunteers from Zeon Yamaguchi joined a winter group cleanup project organized by the Shunan City authorities, to actively take part in a cleanup of parks and roads in the plant's vicinities. Employees, including volunteers from the Environmental Analysis Department, actively participated in the Beautiful Nishiki River cleanup campaign, organized by local organizations, the Yamaguchi Prefectural authorities, NPOs, and others.



Volunteers in the winter group cleanup project 1



Volunteers in the winter group cleanup project 2



Beautiful Nishiki River cleanup campaign 1



Beautiful Nishiki River cleanup campaign 2

2. Advertising in publications

To promote our environment-related business activities, we place advertisements in programs for cultural events in Shunan City, so that more local residents become aware of our water quality analysis services.



Ad placed in the local Koho Shunan publication in Shunan City