# Zeon Opto Bio Lab Co., Ltd.

# **Company Profile**

#### **Business Description**

Manufacture of optical films, optical device components, and medical device materials in design and manufacture of dies

Experimental business in the optical, medical, and bio markets

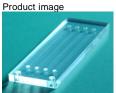
The predecessor of Zeon Opto Bio Lab, which was established in April 2019, was the Optes Inc. Sano Plant. Zeon Opto Bio Lab was established by spinning off the Sano Plant, which performs injection molding, from Optes, a subsidiary that performs manufacture of cycloolefin polymer (COP) processed products.



Zeon Opto Bio Lab Co., Ltd.

# No. of Employees

As of April, 2021: 56 (44 men, 12 women) Hiring in FY2020: 1 (1 man, 0 woman)



Example of COP plate cutting

Medical device materials

# **Company Policy (Executive Message)**

#### **Policy**

Change what needs to be changed in order to meet customer needs by expanding new products and services while maintaining safety as our first priority and ensuring high quality, reasonable cost and rapid delivery.

### **Priority Issues**

- 1. Keep safety and quality is our first priority, taking into consideration the customer
- 2. Introduce new mass production items and expand prototype services based on a development mindset
- 3. Make steady progress on reducing costs to meet customer expectations

President Yuichiro Konishi

#### Message

Let us utilize cyclo-olefin polymers (COP) and our company's forming, processing and optical design technologies to develop and provide revolutionary new products, so as to enhance people's health and help build a more prosperous society!

# **Safety Initiatives**

# **Policy**

Gain the ability to create "better products faster and less expensively."

#### **Specific Initiatives**

- ·Improve dangerous areas by conducting safety patrols
- •Enhance hazard prediction capability by strengthening 4R-KYT basic four-round hazard prediction training and training in being able to detect hazards quickly
- ·Take measures to promote the good health of employees of advancing age

# **Environmental Impact Reductions**

#### **Environmental Data**

 $^{\star}$  "0" indicates less than 0.5 tons, and "0.0" indicates less than 0.05 tons

Zeon Opto Bio Lab Co., Ltd. The Optes Inc. Sano Plant until FY2018		FY2016	FY2017	FY2018	FY2019	FY2020
Substances subject to the PRTR Act	No. of substances	1	1	1	1	1
	Consumption (tons)	0	0	0	0	0
	Emissions (tons)	0	0	0	0	0
Industrial waste	Amount generated before compacting (tons)	8.8	6.2	2.0	4.2	4.6
	Amount sent to landfills (tons)	0.0	0.0	0.0	0.0	0.0
Water resource consumption (1,000 m³) (industrial water + groundwater + waterworks)		3.4	3.3	3.0	3.7	3.0
CO <sub>2</sub> emissions (tons)		664	816	750	772	717
Energy consumption (crude oil equivalent, kL)		431	408	386	406	383

# Relationship with Employees

#### **Policy**

Think carefully, act quickly, and respond flexibly to establish Q (quality), C (cost), D (delivery), and S (safety).

#### **Specific Initiatives**

- ·Achieve zero occupational accidents and safety abnormalities
- · Achieve zero complaints, zero Class A process abnormalities and no more than 10 Class B process abnormalities
- ·Keep the annual average change in the monetary value of cell nonconformity within 15 yen per set

# **Relationship with the Local Community**

# **Policy**

•Build good relationships with local communities and strive to be a company that is needed by those communities.

#### **Specific Initiatives**

- •Attendance at a meeting of the Tochigi Prefecture Plastics Industry Promotion Association held for the exchange of information
- •Sponsorship of the Furin Wind Chime Approach at the Karasawayama-jinja Shrine (10,000 yen)
- •Participation in the litter collection campaign associated with the legendary killing of a monster centipede in Mt. Karasawa (cleanup of the approach to the Karasawayama-jinja Shrine, held by Sano City)
- ·Sponsorship of the Sano Hidesato Festival (a summer festival held by Sano City)
- •Exchange activities with local high schools, including visits to high schools, factory tours, and provision of internships