Zeon Yamaguchi Co., Ltd.

Company Profile

Business Description

Civil engineering materials, water treatment, construction machinery, conservation materials, equipment installation, measurement certifications, working environment measurements, Zeon Corporation product inspections, in-house logistics, product shipments, customs and bond processing for export goods.

Established in 1992 and located on the grounds of Zeon Corporation's Tokuyama Plant, Zeon Yamaguchi mainly conducts analysis, logistics, and construction work within the plant. We are also engaged in a wide range of other business activities, including construction projects for government bodies and private companies, port gate construction, and soil, water, and atmospheric environmental measurements.

No. of Employees

As of March 31, 2020: 71 (52 men, 19 women) Hiring in FY 2019: 6 (6 men, 0 woman)

Company Policy (Executive Message)

Corporate Philosophy

We contribute to the local community with the awareness and pride of Zeon Corporation Group employees.

Our goal is to be happy to say we work for Zeon Yamaguchi, and to create friendships.

Quality Policy

In line with our goal of enhancing customer satisfaction, our professionally-minded personnel are constantly making use of our improved quality management system to create "better products, more reliably, and more safely."

* "better products" means always taking pride in the products that we manufacture, and meeting the standard of quality required by our company and by our customers.

- * "more reliably" means winning customers' trust by using first-rate technology and skills to deliver products on schedule.
- * "more safely" means working constantly to enhance CSR awareness and safety awareness, ensuring that work is performed safely and securely.

Enterprise Blueprint for 2020

Through both regional businesses reinforcing their environment-related business and Zeon Group businesses reinforcing their technologies and skills, become a stable corporation rooted in local communities.

Safety Initiatives

Policy

Enhance the overall level of employees' technical capabilities and skills and implement operational innovations, to create an enterprise the stability of which is founded on factory-floor excellence.

1. Occupational accident target: 0



In front of the Zeon Yamaguchi Head Office



beverage



Toshiyuki Koumura

- 2. Traffic violations and accidents in company vehicles target: 0
- 3. Implement four-round risk prevention activities

Specific Initiatives

- 1. Occupational accidents: 2 lost-time accidents (0 at a partner company); Traffic violations and accidents in company vehicles: 2
- 2. Safety education conducted together with Tokuyama Plant
- 3. Five teams (with five people per team) participated in a contest held over 150 days to have zero accidents and zero traffic violations
- 4. Four members of the Hazard Prevention Trainer Committee played a central role in implementing internal education and completed two topics per year in each department

Environmental Impact Reductions

Policy

FY 2019 environmental goals

- 1. Reduce waste liquid in the No. 4 Analysis Lab (target: 15% year-on-year reduction)
- 2. Green procurement of office supplies (purchase amount: target ¥100,000 or more)
- 3. Reduce office power consumption by using a solar photovoltaic power generation system
- 4. Promote collection of plastic bottle caps and pull tabs (targets: at least 15,000 g of caps and at least 2,500 g of pull-tabs collected per year)

Specific Initiatives

- 1. Result of waste liquid reduction measures: 15% year-on-year reduction
- 2. Amount spent on green procurement of office supplies: ¥131,000/year (109% of the previous year)
- 3. Power generation by the solar photovoltaic power generation system: 6,179kW (97% of the previous year); Amount sold back: 1,128kW (97% of the previous year)
- 4. Plastic bottle cap and pull-tab collection (caps: 122% of the previous year and pull-tabs: 105% of the previous year)

Environmental Data

* <u>"0" indicates less than 0.5 tons, and "0.0" indicates less than 0.05 tons</u>

| Zeon Yamaguchi Co., Ltd. | | FY 2015 | FY 2016 | FY 2017 | FY 2018 | FY 2019 |
|---|---|---------|---------|---------|---------|---------|
| Substances subject to the PRTR Act | No. of substances | 40 | 40 | 40 | 40 | 40 |
| | Consumption (tons) | 0.0 | 0.0 | 0.0 | 0.0 | 0 |
| | Emissions (tons) | 0.0 | 0.0 | 0.0 | 0.0 | 0 |
| Industrial waste | Amount generated before compacting (tons) | 171 | 482 | 172 | 327 | 113 |
| | Amount sent to landfills (tons) | 0.0 | 0.0 | 0.0 | 0.0 | 0 |
| Water resource consumption (1,000 m ³) (industrial water + groundwater + waterworks) | | 0.2 | 0.2 | 0.2 | 0.2 | 0.2 |
| CO ₂ emissions (tons) | | 12 | 11 | 6 | 11 | 11 |
| Energy consumption (crude oil equivalent, kL) | | 6 | 5 | 3 | 5 | 5 |
| Electricity consumption (1,000 kWh) | | 23 | 21 | 13 | 21 | 21 |

FY 2020 CSR website Site Reports > Zeon Yamaguchi Co., Ltd.

Relationship with Employees

Policy

Human resource development to build interpersonal and leadership skills

Specific Initiatives

- 1. Hold internal training for younger employees
- 2. Send employees to participate in various seminars; cumulative total of 17 seminars
- 3. Acquisition of public qualifications by employees; passing rate of 76.4%
- 4. Implement the $\mathsf{Z}\mathsf{\Sigma}$ Activities, with at least four projects completed per year

Relationship with the Local Community

Foster a corporate culture that prioritizes CSR.

Specific Initiatives

1. Volunteer cleanups

Volunteers from Zeon Yamaguchi join volunteers from Tokuyama Plant and local residents in cleanups of the neighboring parks and roads next to the plant.

As a result of having undertaken water quality surveys of the Nishiki River, Zeon Yamaguchi personnel have also participated in clean-up activities for other rivers.



Clean-up activities along coastal roads



Members of the team that took part in the Nishiki River clean-up activities



Nishiki River clean-up activity

2. Advertising in publications

To promote our environment-related business activities, we place advertisements in programs for cultural events in Shunan City, so that more local residents become aware of our water quality analysis services.

| 飲料2 | <u> </u> | | |
|---|---|--|---|
| 専用容器受け渡し時間 月~金曜日 8:30~17:30 | 飲料水受付時間 月~水曜日(祝祭日は恭<) 8:30~12:00 13:00~16:30 | <u>検査料金</u> 13項目セット 6,500円(税込)~ ※詳細は、お問い合わせ下さい、 | шаялалаятая TEL.0834-21-4314 FAX.0834-21-4655 |
| ゼオン山口では、井戸水等の水質検査を行っております。 安心して水が飲めるよう水質検査をしてみませんか? つ本町なる時/でざいましたら、ご園時下さい トはしくなこち。 http://www.zeonyamaguchi.co.jp | | | |

Ad placed in the local Koho Shunan publication in Shunan City