Zeon Corporation Company Structure as of Apr 1, 2024

< DIVISION > | < DEPARTMENT >

- Chairman
  - President
    - Administrative Headquarters
      - Internal Auditing
      - Secretary
      - Legal & Compliance
        - Legal Affairs
        - Quality Assurance
      - Corporate Planning
        - "ZEON NEXT" Exploration
        - Corporate Planning
        - Business Planning
        - "project LNES" Drive
        - Group Business Planning & Management
      - Human Resources
        - Human Resources
        - Work & Life Support
        - Talent Development
        - DI&B
      - Corporate Administration
        - Accounting & Finance
        - DX Drive for Accounting & Finance
      - Supply Chain
        - Raw Material Procurement
        - Supply Chain Planning & Administration
      - Digital Transformation Promotion
        - Business Process Reengineering
        - Digital Transformation Strategy Planning
        - Digital System & Security Management
        - Digital Security Management & Governance
      - IR &SR
      - General Affairs
      - Risk Management
    - Corporate Sustainability Headquarters
      - Corporate Sustainability
        - Corporate Sustainability
        - Corporate Communications
      - Carbon Neutral
        - Carbon Neutral Endeavor
    - Research & Development Headquarters
      - Intellectual Property
      - Research & Development Center
        - Incubation Center
        - Cell Bioscience Laboratory
        - Analytical Technology Laboratory
        - CNT Laboratory
        - Elastomer Laboratory
        - Polymerization Toner Laboratory
        - Specialty Chemicals Laboratory
        - Composite Material Laboratory
        - Advanced Performance Material Laboratory 1
        - Advanced Performance Material Laboratory 2
        - Specialty Plastics Laboratory
        - Precision Optics Laboratory
        - Manufactured Product Development Laboratory
        - Dispersion Technology Laboratory
        - Production Technology Laboratory
        - Carbon Neutral Laboratory
        - "MONOZUKURI" Studio
        - Mobility Studio
        - Medical & Life Science Studio
        - R&D Planning
        - R&D Administration
    - Production and Engineering Technology Headquarters
      - Production Innovation Center
        - ZΣ
        - Production Innovation
        - Production Administration
      - Production Center
        - Production Technology
        - Engineering & Maintenance
        - Materials Procurement
        - Environmental & Safety Affairs
      - Takaoka Plant
      - Kawasaki Plant
      - Tokuyama Plant
      - Mizushima Plant
      - Himi Futagami Plant
      - Tsuruga Plant
    - Elastomers and Chemicals Business Headquarters
      - Elastomers
        - Elastomers Sales & Marketing
        - Elastomers Product Technology
      - Energy Materials
        - Sales & Marketing
        - Product Technology
        - Energy Materials New Application Development and Sales
      - C5 Chemicals
        - Sales & Marketing
      - Elastomers and Chemicals Planning & Administration
      - Mobility Business Drive
    - Specialty Business Headquarters
      - Medical & Life Science Business Development
      - Specialty Plastics
        - Sales & Marketing
        - Product Technology
        - Specialty Plastics New Application Development
      - Specialty Components
        - Sales & Marketing
        - Product Technology
        - Specialty Components New Application Business Planning & Development
      - Specialty Materials
        - Sales & Marketing
        - Product Technology
        - Specialty Materials New Application Development
      - CNT
      - Specialty Business Planning & Administration

< COMMITTEE >

- CSR Conference
  - Risk Management Committee
  - Compliance Committee
    - Anti-trust law Regulatory Subcommittee
    - Export Security Control Subcommittee
    - Corporate Governance Subcommittee
  - Information Management Committee
  - Environment and Safty Committee
  - Quality Assuarance Committee
  - PL Committee
  - Public Relations Committee
- Sustainability Conference
  - Sustainability Committee
- Cyber Security
- Health and Productivity Management