Tohpe Corporation

Company Profile

Business Description
Manufacture and sales of paints, functional coatings, road marking materials, guidance marking materials for people with visual impairments, and chemicals, and business related to painting and coating projects

We were established as Toa Paint K.K. in 1915. We became a member of the Zeon Group in 2013. We manufacture, sell, and provide painting services for various types of paint, and operate a chemicals business based on acrylic rubber. We are participating in a project to manufacture powder paint in Vietnam, and are supplying stable quantities of products to the domestic market. We are currently constructing a plant in Thailand to manufacture functional coatings.

No. of Employees
As of March 31, 2017: 340 (284 men, 56 women)
Hiring in FY 2016: 2 (1 man, 1 woman)

Company Policy (Executive Message)

1. Aim to make Tohpe a company in which everyone works with enthusiasm and purpose, and which all employees take action and effect change while thinking for themselves
2. Re-evaluate risks companywide and ensure compliance
3. Strengthen communication and coordination among divisions to dramatically enhance our customer service capabilities

Safety Initiatives

Policy
Build systems to put safety first and ensure compliance.

Specific Initiatives
• Report all near-miss accidents and identify hazardous locations and conditions at all plants
• Prioritize countermeasures for organic solvent odor control and static electricity as well as related education in the three plants that manufacture paints
• Conduct “2S” (sort, straighten) activities in workplaces at the Ibaraki, Mie, and Kyushu plants
Environmental Impact Reductions

Policy
Reduce the amount of waste sent to landfills
Reduce atmospheric emissions of organic solvents
Reduce electricity consumption intensity

Specific Initiatives
1. Reduce waste sent to landfills for final disposal
   Reduce production losses, inventory, and waste products
2. Reduce atmospheric emissions of organic solvents
   Develop environmentally friendly paints
3. Routine environmental countermeasures
   Eco-cap campaign, recycling of stationery supplies, greening campaign (green curtains)

Environmental Data
*"0" indicates less than 0.5 tons, and "0.0" indicates less than 0.005 tons

<table>
<thead>
<tr>
<th>Tohpe Corporation</th>
<th>FY 2014</th>
<th>FY 2015</th>
<th>FY 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Substances subject to the PRTR Act</td>
<td>No. of substances</td>
<td>22</td>
<td>27</td>
</tr>
<tr>
<td></td>
<td>Consumption (tons)</td>
<td>8,020</td>
<td>7,764</td>
</tr>
<tr>
<td></td>
<td>Emissions (tons)</td>
<td>60</td>
<td>58.5</td>
</tr>
<tr>
<td>Industrial waste</td>
<td>Amount generated before compacting (tons)</td>
<td>2,445</td>
<td>2,337</td>
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<tr>
<td></td>
<td>Amount sent to landfills (tons)</td>
<td>111</td>
<td>117</td>
</tr>
<tr>
<td>Water resource consumption (1,000 m$^3$) (industrial water + groundwater + waterworks)</td>
<td></td>
<td>-</td>
<td>26.4</td>
</tr>
<tr>
<td>CO$_2$ emissions (tons)</td>
<td></td>
<td>8,279</td>
<td>9,600</td>
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<tr>
<td>Energy consumption (crude oil equivalent, kL)</td>
<td></td>
<td>4,296</td>
<td>4,013</td>
</tr>
</tbody>
</table>

Relationship with Employees

Policy
Develop employees to take action and effect change while thinking for themselves.

Specific Initiatives
・QC circle activities
・MD activities
・In-house English classes
・Taimatsu (Torchlight) activities
・Workplace interactive planning activities
## Relationship with the Local Community

**Specific Initiatives**

1. **Blood donations**
   
   We conduct an annual blood donation campaign at the Mie and Ibaraki plants.

2. **Disaster risk reduction**
   
   Employees at the Ibaraki and Kyushu plants participate in firefighting drill competitions organized by local fire departments every fall.

3. **Community beautification activities**
   
   Employees at Mie Plant participate in community cleanups once a year. Employees at Ibaraki Plant clean the area around the plant once a month.

4. **Sports events**
   
   Employees at Ibaraki Plant participate in sports competitions organized by the Kogashi Industrial Association and a marathon organized by Koga City to deepen our interactions with the community.

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**Blood-donation vehicle for on-site blood donations**

**Firefighting drill competition**

**Ibaraki Plant marathon**

**Sports competition**