

# Tohpe Corporation

## Company Profile

### Business Description

Manufacture and sales of paints, functional coatings, road marking materials, guidance marking materials for people with visual impairments, and chemicals.

We were established as Toa Paint K.K. in 1915. We became a member of the Zeon Group in 2013. We manufacture and sell various types of paint, and operate a chemicals business based on acrylic rubber. We are participating in a project to manufacture powder paint in Vietnam, and are supplying stable quantities of products to the domestic market. We also constructed a plant in Thailand to manufacture functional coatings, and operations began in FY2019.



Tohpe Head Office

### No. of Employees

As of March 31, 2022: 319 (266 men, 53 women)

Hiring in FY2021: 22 (20 men, 2 women)

Product image



Powder coating solution  
Chubu Centrair International  
Airport departure lobby



Weak solvent fluorocarbon  
polymer coating system  
that reduces the number of  
steps required  
(transmission tower)



Pedestrian crossing  
with guidance markings  
for people with visual  
impairments

## Company Policy (Executive Message)

In order to respond effectively to market needs and customer expectations, we will continue to take on the challenge of building a new future by coming together as “One Tohpe,” with effective inter-departmental coordination

### Policy

Transform Tohpe through “ONE TOHPE + ONE”

If we don't change now, just when will we change?

To challenge ourselves to change is in itself success!

1. Consider and pursue action on ways to deliver value and solutions to our customers at all departments
2. Transform ourselves into a healthy and more robust Tohpe
3. Identify and cultivate new business seeds, including transformations of our business model



President  
Hironobu Mizukoshi

## Safety Initiatives

### Policy

Promote activities to prevent incidents and accidents from occurring, and build systems to ensure compliance.

### Specific Initiatives

- Implement countermeasures with respect to identified risks by promoting near-miss incident analysis and risk assessment at all plants
- Promote activities to enhance hazard awareness at all plants, using 4R-KY and S-KY
- Respond to the revised Industrial Safety and Health Act and ensure response implementation to facilitate a strengthened compliance
- Implement horizontal deployment of market competitor/Zeon Group industrial accident countermeasures
- Implement COVID-19 countermeasures

## Environmental Impact Reductions

### Policy

- Reduce waste discharge levels at each production site
- Reduce atmospheric emissions of organic solvents
- Reduce CO<sub>2</sub> emissions levels per unit

### Specific Initiatives

1. Reduce waste discharge from each production site  
Reduce production losses, reduce inventory by shifting over to smaller lots, and reduce waste products by reducing process abnormalities
2. Reduce atmospheric emissions of organic solvents  
Reduce emissions by creating closed and contained manufacturing environments  
Develop environmentally friendly paints
3. Routine environmental countermeasures  
Eco-cap campaign, reuse activities, greening campaigns



Greening campaign for plant grounds

### Environmental Data

Tohpe Corporation		FY2017	FY2018	FY2019	FY2020	FY2021
Substances subject to the PRTR Act	No. of substances	24	25	23	22	19
	Consumption (tons)	7,881	6,888	6,284	5,018	6,026
	Emissions (tons)	78.3	71.0	54.0	56.1	45.9
Industrial waste	Amount generated before compacting (tons)	1,864	1,978	1,635	1,379	1,376
	Amount sent to landfills (tons)	65.6	69.6	48.4	74.2	108.2
Water resource consumption (1,000 m <sup>3</sup> ) (industrial water + groundwater + waterworks)		187.2	190.1	174.7	151.5	166.9
CO <sub>2</sub> emissions (tons) Standards on the promotion of energy-saving/global warming countermeasures		9,352	8,284	7,468	7,494	7,521
CO <sub>2</sub> emissions (tons) Scope 1		-	-	-	-	3,214
CO <sub>2</sub> emissions (tons) Scope 2		-	-	-	-	4,307
CO <sub>2</sub> emissions (tons) Scope 1+2		-	-	-	-	7,521
Energy consumption (crude oil equivalent, kL)		3,975	3,630	3,441	3,497	3,668

## Relationship with Employees

### Policy

Develop employees to take action and effect change while thinking for themselves.

### Specific Initiatives

- QC circle activities
- Kaeru (Change) activities (improvement drives in which all employees participate starting at workplace units)
- Taimatsu (Torchlight) activities
- Encouraging employees to undertake training and distance learning, and providing support to help employees acquire qualifications



Improvement activities hosted by respective departments or groups

## Relationship with the Local Community

### Specific Initiatives

(Activities marked with an asterisk (\*) were not held in FY2021 due to the impact of the COVID-19 pandemic)

#### 1. Blood donations

We conduct annual blood donation campaigns at the Mie and Ibaraki\* plants.

#### 2. Disaster risk reduction\*

Employees at the Ibaraki and Kyushu plants participate in firefighting drill competitions organized by local fire departments every fall.

#### 3. Community beautification activities

Head Office, the Mie Plant, and the Kurashiki Plant conduct cleanups in the areas around the plants and business premises.

Employees at Ibaraki Plant participate in cleanup activities following local fireworks displays.\*

#### 4. Events that families can participate in

We conduct family plant tours at the Ibaraki and Kurashiki Plants.\*

#### 5. Fieldwork activities for local high schools

The Mie Plant implements fieldwork activities for local high schools and workplace experiences for junior high school students.



Neighborhood clean-up activities