

Zeon Medical Inc.

Company Profile

Business Description

Manufacture and sales of medical equipment

Zeon Corporation established Zeon Medical in 1989 to sell auxiliary artificial heart pumps after receiving the first approval in the world for their manufacture. Leveraging our integrated research, development, and manufacturing divisions, we now manufacture and sell medical equipment designed mainly for the circulatory and digestive systems.

No. of Employees

As of March 31, 2021: 211 (110 men, 101 women)

Hiring in FY2020: 9 (6 men, 3 women)

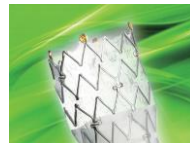


Zeon Medical's research center and plant

Product image



Offset balloon catheter for the digestive system



Covered metallic stent for bile ducts



Intravascular pressure-sensing guidewire

Company Policy (Executive Message)

We will continue striving, on a daily basis, to realize stable delivery of even higher quality products, in line with the following quality policy

1. Develop original medical equipment that provides value for customers, and provide ever-improving products, systems, and services
2. Strive to improve quality on an ongoing basis and build systems able to ensure stable supply, so as to enable our medical devices to be used with maximum peace of mind
3. Comply with the Zeon CSR Policy and contribute to the sound development of the medical field and recovery of people's health
4. Establish our quality management system and ensure that all employees understand and fulfill their roles in accordance with the requirements of ISO 13485 and national legislation
5. Comply with risk tolerance determination criteria and prioritize product safety when implementing product realization activities



President
Toru Minagawa

Safety Initiatives

Policy

- (1) Prioritize safety, which is the foundation for business activity, in everything we do
- (2) Safety is the fundamental tenet that can prevent all accidents
- (3) Safety can be achieved through the "5S" methodology and by everyone taking responsibility for the actions

Specific Initiatives

- Taking as our fundamental safety awareness principle, which we follow throughout the year, the concept that "Safety depends on the thoughtfulness of every individual employee," we have thoroughly inculcated in our employees the precept that looking out for the safety of those around you is the best way to keep yourself safe.
- Implementation of effective risk management based on near-miss incident identification and risk assessment.

Environmental Impact Reductions

Policy

Manage and reduce our consumption of ethylene oxide, water from waterworks, and electricity

Specific Initiatives

1. Ethylene oxide

- Adjust operation of sterilizers that use ethylene oxide according to production conditions

2. Water from waterworks

- Replace aging equipment

3. Electricity

- Revise temperature management settings
- Turn off and selectively use unnecessary lights

4. Environmental Data

* "0" indicates less than 0.5 tons, and "0.0" indicates less than 0.05 tons

Zeon Medical Inc.		FY2016	FY2017	FY2018	FY2019	FY2020
Substances subject to the PRTR Act	No. of substances	1	1	1	1	1
	Consumption (tons)	1.6	1.8	1.6	1.6	1.5
	Emissions (tons)	1.6	1.8	1.6	1.6	1.5
Industrial waste	Amount generated before compacting (tons)	7	8	10.1	10.1	8.9
	Amount sent to landfills (tons)	0.0	0.0	0.0	0.0	0.0
Water resource consumption (1,000 m ³) (industrial water + groundwater + waterworks)		10.3	11.1	11	13	13
CO ₂ emissions (tons)		945	1,010	905	825	851
Energy Consumption (crude oil equivalent, kL)		380	400	379	370	380

* Amount of the energy consumption is included in the environmental data of Takaoka Plant, Zeon Corporation.

Relationship with Employees

Policy

We contribute to improving people's QOL* through the provision of medical equipment, and our valued employees share in this pride and happiness.

* improve people's QOL: improve people's Quality of Life (help people to regain their health, and to maintain and increase their vitality in their daily life)

Specific Initiatives

Creating an environment in which everyone can work happily

- Planning employee welfare activities that employees and their family members can enjoy together (including film showings for employees and their family members)
- Expansion of the company's employee welfare facilities

Relationship with the Local Community

We cooperate with our community based in Takaoka City, Toyama Prefecture, where our plant is located.

Specific Initiatives

1. Volunteer cleanups

We participate in coastal cleanup events organized by community beautification groups.

(FY2019)

- Kokubu Himi coastal cleanup (about 13 participant)
- Fushikokubu coastal cleanup (16 participants)

* In FY2020, participation was put on hold due to the impact of the COVID-19 pandemic.

2. Neighborhood zero trash activities

We participate in cleanup events around the plant.

3. Medical equipment industry development in Toyama Prefecture

We conduct on-site classes at local educational institutions and cooperate with industrial development.

- Course titled Outlook for the Medical Device Business conducted in the School of Engineering at the University of Toyama.