

Tohpe Corporation

Company Profile

Business Description

Manufacture and sales of paints, functional coatings, road marking materials, guidance marking materials for people with visual impairments, and chemicals, and business related to painting and coating projects

We were established as Toa Paint K.K. in 1915. We became a member of the Zeon Group in 2013. We manufacture, sell, and provide painting services for various types of paint, and operate a chemicals business based on acrylic rubber. We are participating in a project to manufacture powder paint in Vietnam, and are supplying stable quantities of products to the domestic market. We also constructed a plant in Thailand to manufacture functional coatings, and operations began in FY 2019.



Tohpe Head Office

Product image



Road guidance markings for people with visual impairments



Repainted tank (foreground, Zeon Corporation's Tokuyama Plant)

No. of Employees

As of March 31, 2020: 326 (273 men, 53 women)

Hiring in FY 2019: 18 (17 men, 1 woman)

Company Policy (Executive Message)

1. Deepen mutual understanding to achieve autonomous growth.
Transform Tohpe into a company that can tackle challenges through companywide collaboration.
2. Understand customers' true needs, continuously introduce new products, and be a company that contributes to society.
3. Make Tohpe into an aggressive company that achieves stable production and can supply high-quality products in a timely manner.

One Tohpe



President
Yoshiyuki Mitsuhiro

Safety Initiatives

Policy

Build systems to put safety first and ensure compliance.

Specific Initiatives

- Report all near-miss accidents and identify hazardous locations and conditions at all plants
- Prioritize countermeasures for organic solvent odor control and static electricity as well as related education in the three plants that manufacture paints
- Implement 3S activities including sorting and straightening at all plants
- Covers are being installed on equipment with rotating parts as a countermeasure to prevent personnel from getting caught in the equipment at all plants

Environmental Impact Reductions

Policy

- Reduce the amount of waste sent to landfills
- Reduce atmospheric emissions of organic solvents
- Reduce electricity consumption intensity

Specific Initiatives

1. Reduce waste sent to landfills for final disposal
 - Reduce production losses, inventory, and waste products
2. Reduce atmospheric emissions of organic solvents
 - Develop environmentally friendly paints
3. Routine environmental countermeasures
 - Eco-cap campaign, recycling of stationery supplies, greening campaign (green curtains)



Greening campaign for plant grounds by growing "green curtains" led by the MD Committee

Environmental Data

Tohpe Corporation		FY 2015	FY 2016	FY 2017	FY 2018	FY 2019
Substances subject to the PRTR Act	No. of substances	27	23	24	25	23
	Consumption (tons)	7,764	7,517	7,881	6,888	6,284
	Emissions (tons)	58.5	116.5	78.3	71.0	54.0
Industrial waste	Amount generated before compacting (tons)	2,337	2,262	1,864	1,978	1,635
	Amount sent to landfills (tons)	117	136	65.6	69.6	48.4
Water resource consumption (1,000 m ³) (industrial water + groundwater + waterworks)		171.6	184.2	187.2	190.1	174.7
CO ₂ emissions (tons)		9,600	9,508	9,352	8,284	7,468
Energy consumption (crude oil equivalent, kL)		4,013	4,079	3,975	3,630	3,441

* Past data was corrected due to omissions in measurement of water resource consumption.

Relationship with Employees

Policy

Develop employees to take action and effect change while thinking for themselves.

Specific Initiatives

- QC circle activities
- MD activities
- In-house English classes
- Taimatsu (Torilight) activities
- Workplace interactive planning activities
- Events that employees can participate in



Improvement activities (cleaning and painting) led by the MD/Taimatsu (Torilight) Activities



Hold sports events

Relationship with the Local Community

Specific Initiatives

1. Blood donations

We conduct annual blood donation campaigns at the head office and Mie and Ibaraki plants.

2. Disaster risk reduction

Employees at the Ibaraki and Kyushu plants participate in firefighting drill competitions organized by local fire departments every fall.

3. Community beautification activities

Employees at Mie Plant participate in community cleanups once a year and conduct cleanups in the area around the plant.

Employees at Ibaraki Plant participate in cleanup activities following local fireworks displays.

The Kurashiki Plant conduct cleanups in the area around the plant.

4. Events that families can participate in

We conduct family plant tours at the Ibaraki and Kurashiki Plants.



Blood-donation activity



Family plant tours



Clean-up activities