

Zeon Corporation – Takaoka Plant

Takaoka Plant Profile

Main Products

Specialty synthetic rubbers, semiconductor-related products

Established in 1956, Takaoka Plant is a leading Zeon Group plant producing specialty synthetic rubbers and semiconductor-related products. The affiliated companies Optes Inc. and Zeon Medical Inc. are also located on the Takaoka Plant grounds. The Takaoka Plant has an R&D focus, with the Precision Optics Laboratory, Production Technology Laboratory, and Medical Research Institute operating within it. This enables greater integration between research and manufacturing to shorten the product development timeline.



Aerial view of Takaoka Plant

Plant Policy by the Plant Manager

To handle production for new business in Zeon's future, Takaoka Plant aims to "achieve visualization of stability, safety, and technology, build a cost- focused flexible production system, and transform into an 'R&D- focused plant' resilient to change."

The Takaoka Plant will carry out the following priority measures in FY 2019, with a strategy that emphasizes engaging in dialog in regard to "How can we achieve our goals?", pooling our collective wisdom, and working to realize the production management indicators specified for the Phase III spurt year of the SZ-20 medium- term management plan.

Implementing compliance thoroughly and building on the foundation provided by production innovations, we aim to achieve the following goals.

1. Realize safe, secure production through the implementation of the industrial safety, environmental and quality management systems, so as to achieve the goal of "zero incidents, zero accidents, and zero pollution."
2. Make effective use of visualization and ZΣ activities to realize cost savings and production technology enhancement, to become a production base for both existing and new businesses.
3. Implement work style reform to achieve the goal of enabling every employee to achieve personal growth, and to realize the vision of creating a workplace in which all employees can participate to the best of their ability.



Takaoka Plant Manager
Koichi Asano

Safety Initiatives

Safety Policy

1. We are committed to reducing the incidence of safety incidents and safety irregularities to zero.

There is a risk that the high-pressure gases and hazardous substances handled at our plant could cause a serious accident if handled incorrectly. In regard to accident prevention, we are focusing on strengthening employee awareness and developing measures to ensure safety.

2. We undertake safety management activities with an awareness of our plant's characteristics.

Our plant is located near residential areas, so the impact of an accident or irregularity would not be confined to our plant and our customers; it could also cause serious harm to local residents. We aim to eliminate safety incidents and irregularities, create a workplace in which employees can work with peace of mind, and be an enterprise that is trusted by the local community, to ensure that local people can go about their daily lives with a sense of security.

3. We comply with safety-related laws and regulations, agreements, and rules and regulations that we have established ourselves.

Besides complying with safety-related laws and regulations, we also comply with agreements that Zeon Corporation and our plant have entered into, and with internal rules and regulations.

4. We implement an ongoing cycle of improvements.

Taking “Safety First” as the foundation, we undertake ongoing development and improvement of our technologies and management techniques. To this end, we set safety management targets which we adjust on an annual basis, and we are constantly striving to achieve an even higher level of safety.

Besides revising and improving our safety management activities, we periodically revise and improve our safety management system and enhance its content.

Specific Initiatives

1. Reduce the risks of occupational accidents

- Firmly establish the four safety activities (near misses, risk detection, establishment of FP, and risk assessment) and take measures to reduce the risks of occupational accidents.
- Establish three-dimensional crossing type foolproof measures with the aim of creating a work environment where errors do not occur no matter who performs operations.

2. Reduce safety risks

- Identify sources of risks and strive to reduce safety risks based on reviews by manufacturing section managers, equipment management section managers, environmental and safety section managers, and certified hazardous sources identification instructors, along with the latest management control, as well as management of the latest versions and steady implementation of countermeasures.

3. Instill awareness of safety

- Continue conducting training on accident case studies and issuing occupational accident calendars so that past incidents and accidents can be used.
- Broadcast speeches relating to safety by division and department managers and employees before the start of work each month to maintain and raise safety awareness.

Environmental Impact Reductions

Environmental Policy

1. We are committed to reducing the incidence of environmental incidents and environmental irregularities to zero.

There is a risk that the high-pressure gases and hazardous substances handled at our plant could cause serious environmental pollution if handled incorrectly. In regard to the prevention of accidents and environmental pollution, we are focusing on strengthening the awareness of all employees and implementing related measures.

In addition, we are working towards the goal of achieving zero emissions, to help protect the environment not only on a local scale, but on the global scale as well.

2. We undertake environmental improvement activities based on an awareness of our plant's special characteristics

Our plant is located near residential areas, and relies on the Oyabe River for discharging industrial wastewater, so the impact of an accident or irregularity would not be confined to our plant and our customers; it could also cause serious harm to local residents. We aim to eliminate environmental incidents and irregularities, create a workplace in which employees can work with peace of mind, and be an enterprise that is trusted by the local community, to ensure that local people can go about their daily lives with a sense of security.

3. We comply with safety-related laws and regulations, with agreements that Zeon Corporation and our plant have entered into, and with internal rules and regulations.

Besides complying with environment-related laws and regulations, we also comply with agreements that Zeon Corporation and our plant have entered into, and with internal rules and regulations.

4. We implement environmental improvements on an ongoing basis

We develop and improve economically viable technologies and management techniques on an ongoing basis.

To this end, we set environmental management targets which we adjust on an annual basis, and we are constantly striving to achieve an even higher level of environmental protection.

We also periodically revise and improve our environmental management system and enhance its content.

Scope of the Environmental Management System

- (1) Organizational unit: Departments of the Takaoka Plant, Zeon Corporation
 Function: Manufacturing of and pilot research on synthetic rubbers, and manufacturing of electronic materials
 Physical boundary: The entire area of the Takaoka Plant, Zeon Corporation, located at 630 Ogino, Takaoka City, Toyama Prefecture, Japan
 In addition, although the buildings and grounds of Zeon Takaoka Group affiliated companies and laboratories are out of scope, support is provided for environmental aspects
- (2) Organizational activities: Business processes from raw materials procurement through to manufacturing, packaging, storage and shipping
 Products and services: Synthetic rubbers, synthetic latex, and electronic materials; providing information to customers, and responding to complaints from customers and the local community
- (3) Authority and capacity of managing and influencing organizations: Head Office divisions (including design and development), partner companies (product logistics, disposal of industrial waste, etc.), and suppliers (companies supplying raw materials, etc.)

Specific Initiatives

1. Reducing emissions of hazardous chemical substances

•With a target of zero emissions, Takaoka Plant has installed new equipment to recover organic solvents and is reducing emissions of organic chemical substances in phases.

2. Reducing industrial waste

•We study ways to recycle 100% of resources recovered from new facilities and maintain a record of zero tons of industrial waste sent to landfills for disposal.

3. Reducing impacts on air and water quality

•We are substantially reducing CO₂ emissions by operating high-efficiency boilers that use liquefied natural gas as fuel and reducing the amount of steam used.

4. Conserving resources and energy

•We have made steam and electricity use visible for day-to-day management and are taking measures to eliminate energy wasted.

•We avoid using electricity at peak times to reduce peak energy demand.

5. Environmental Data

*"0" indicates less than 0.5 tons, and "0.0" indicates less than 0.05 tons

Takaoka Plant		FY 2014	FY 2015	FY 2016	FY 2017	FY 2018
Substances subject to the PRTR Act	Consumption (tons)	21	17	22	44	51
	Emissions (tons)	0.0	0.0	0.0	0.0	0.0

Industrial waste	Amount generated before compacting (tons)	8,794	7,309	6,751	8,046	8,726
	Amount generated after compacting (tons)	437	363	336	400	434
	Amount sent to landfills (tons)	0.0	0.0	0.0	0.0	0.0
Atmospheric emissions	CO ₂ emissions (tons)	20,825	20,964	20,654	21,167	18,134
	SO _x emissions (tons)	0.0	0.0	0.0	0.0	0.0
	NO _x emissions (tons)	1.7	2.5	0.2	0.3	0.2
	Soot emissions (tons)	0.0	0.0	0.0	0.0	0.0
Water resource consumption (1,000 m ³) (industrial water + groundwater + waterworks)		3,848	3,804	4,079	4,086	4,054
Wastewater	Total wastewater discharge (1,000 m ³)	3,322	3,213	3,428	3,605	3,335
	COD emissions (tons)	12.7	12.6	16.1	15.9	12.7
	Total phosphorus discharge (tons)	0.3	0.3	0.3	0.3	0.6
	Total nitrogen discharge (tons)	14	14	15	12	19
Energy	Consumption (crude oil equivalent, kL)	8,290	9,380	9,605	9,473	8,572
	Unit consumption index (FY 1990 = 100)	92%	102%	116%	81%	81%
Production equivalent (tons)		56,609	54,616	52,844	57,863	52,368

Relationship with Employees

Policy

To achieve the ideals that we seek, rather than asking “Can it be done?”, We are discussing “How can we do it?” And making concerted efforts with the intention of gathering wisdom to achieve our goals.

Specific Initiatives

We established the Takaoka Plant education scheme, which covers basic education, environmental and safety education, vocational education, and quality management education.

- Operator education: Education at the Monozukuri Training Center at Mizushima Plant for employees in their first to third years of employment
- Knowledge of plant operations: Operational skills education mainly through on-the-job training, practical education using emergency response drills and drills simulating abnormalities, and chemical engineering education using CAI to learn scientific principles

Relationship with the Local Community

Specific Initiatives

1. Contributing to the community through volunteering

- Beautification activities in the area surrounding the plant (Zero waste (May 30), Zero Weeds Campaign (September 30), 80 participants)
- Himi coastal cleanup
- Fushikokubu coastal cleanup



Coastal cleanup

2. Interactions with the local community

- We hold the Zeon Takaoka Group Summer Festival for 600 local residents, employees, and their families to meet and interact
- We participate in local events, including the Futagami Manshou Kai industry–academia–government association, the Manyoshu 20 Volumes Recitation Society in Takaoka City, and the Toyama Marathon in Toyama Prefecture



Zeon Takaoka Group Summer Festival

3. Plant tours

We give plant tours to introduce the plant's production activities and initiatives.

- Plant tours for community residents and groups
- Plant tours for schools
- Plant tours for other companies
- Plant tours for employees' families



Plant tours