

Tohpe Corporation

Company Profile

Business Description

Manufacture and sales of paints, functional coatings, road marking materials, guidance marking materials for people with visual impairments, and chemicals, and business related to painting and coating projects

We were established as Toa Paint K.K. in 1915. We became a member of the Zeon Group in 2013. We manufacture, sell, and provide painting services for various types of paint, and operate a chemicals business based on acrylic rubber. We are participating in a project to manufacture powder paint in Vietnam, and are supplying stable quantities of products to the domestic market. We are currently constructing a plant in Thailand to manufacture functional coatings.



Tohpe Head Office

Product image



Road guidance markings for people with visual impairments



Repainted tank (foreground, Zeon Corporation's Tokuyama Plant)

No. of Employees

As of March 31, 2017: 340 (284 men, 56 women)

Hiring in FY 2016: 2 (1 man, 1 woman)

Company Policy (Executive Message)

1. Aim to make Tohpe a company in which everyone works with enthusiasm and purpose, and which all employees take action and effect change while thinking for themselves
2. Re-evaluate risks companywide and ensure compliance
3. Strengthen communication and coordination among divisions to dramatically enhance our customer service capabilities



President
Yoshimasa Fushimi

Safety Initiatives

Policy

Build systems to put safety first and ensure compliance.

Specific Initiatives

- Report all near-miss accidents and identify hazardous locations and conditions at all plants
- Prioritize countermeasures for organic solvent odor control and static electricity as well as related education in the three plants that manufacture paints
- Conduct "2S" (sort, straighten) activities in workplaces at the Ibaraki, Mie, and Kyushu plants

Environmental Impact Reductions

Policy

- Reduce the amount of waste sent to landfills
- Reduce atmospheric emissions of organic solvents
- Reduce electricity consumption intensity

Specific Initiatives

1. Reduce waste sent to landfills for final disposal
 - Reduce production losses, inventory, and waste products
2. Reduce atmospheric emissions of organic solvents
 - Develop environmentally friendly paints
3. Routine environmental countermeasures
 - Eco-cap campaign, recycling of stationery supplies, greening campaign (green curtains)



Painting activities organized by the MD Committee



Greening campaign for plant grounds by growing "green curtains" led by the MD Committee

Environmental Data

* "0" indicates less than 0.5 tons, and "0.0" indicates less than 0.005 tons

Tohpe Corporation		FY 2014	FY 2015	FY 2016
Substances subject to the PRTR Act	No. of substances	22	27	23
	Consumption (tons)	8,020	7,764	7,517
	Emissions (tons)	60	58.5	116.5
Industrial waste	Amount generated before compacting (tons)	2,445	2,337	2,262
	Amount sent to landfills (tons)	111	117	136
Water resource consumption (1,000 m ³) (industrial water + groundwater + waterworks)		-	26.4	29.6
CO ₂ emissions (tons)		8,279	9,600	9,508
Energy consumption (crude oil equivalent, kL)		4,296	4,013	4,079

Relationship with Employees

Policy

Develop employees to take action and effect change while thinking for themselves.

Specific Initiatives

- QC circle activities
- MD activities
- In-house English classes
- Taimatsu* (Torchtlight) activities
- Workplace interactive planning activities

Relationship with the Local Community

Specific Initiatives

1. Blood donations

We conduct an annual blood donation campaign at the Mie and Ibaraki plants.

2. Disaster risk reduction

Employees at the Ibaraki and Kyushu plants participate in firefighting drill competitions organized by local fire departments every fall.

3. Community beautification activities

Employees at Mie Plant participate in community cleanups once a year.

Employees at Ibaraki Plant clean the area around the plant once a month.

4. Sports events

Employees at Ibaraki Plant participate in sports competitions organized by the Kogashi Industrial Association and a marathon organized by Koga City to deepen our interactions with the community.



Blood-donation vehicle for on-site blood donations



Ibaraki Plant marathon



Firefighting drill competition



Sports competition