

Zeon Kasei Co., Ltd.

Company Profile

Business Description

Manufacture and sales of powder slush compounds* (PSC), functional films, containers and other transport materials, packaging materials, construction materials, and deodorants.

Established as independent processed products division of Zeon Corporation in 1981. Following China, Zeon Kasei constructed a plant in Mexico to manufacture PSC, with operations starting in June 2017.

*Powder slush compounds: Fine particle powders used for coatings in slush molding

No. of Employees

As of March 31, 2017: 85 (63 men, 14 women)

Hiring in FY 2016: 8 (8 men, 0 women)



Zeon Kasei Mexico S.A. de C.V.



Zeon Kasei (Changshu) Co., Ltd.

Product image



Material for vehicle interiors using PSC



Functional films



STEC folding container for transport use

Company Policy (Executive Message)

Achieve the first year of SZ-20 Phase III by expanding our offerings of new products and existing business.



President
Masayoshi Oshima

Safety Initiatives

Policy

Enable all employees to always work safely, without occupational accidents and with peace of mind.

Specific Initiatives

- 4RKY (four-round hazard detection) activities
- Activities to reduce near-miss accidents
- Identify risks through risk assessments of chemical substances
- Fail-safe measures to prevent accidents from human error

Environmental Impact Reductions

Policy

Reduce per-unit energy consumption and industrial waste

Specific Initiatives

- Convert plant lighting to LED lights
- Use hybrid vehicles
- Maintain record of zero waste sent to landfills by reducing industrial waste

Environmental Data

* "0" indicates less than 0.5 tons, and "0.0" indicates less than 0.005 tons

Ibaraki Plant, Zeon Kasei		FY 2012	FY 2013	FY 2014	FY 2015	FY 2016
Substances subject to the PRTR Act	No. of substances	8	7	6	6	5
	Consumption (tons)	40	35	49	15	18
	Emissions (tons)	0.0	0.0	0.0	0.0	0.1
Industrial waste	Amount generated before compacting (tons)	446	478	389	258	284
	Amount sent to landfills (tons)	0.0	0.0	0.0	0.0	0.0
Water resource consumption (1,000 m ³) (industrial water + groundwater + waterworks)		30	29	19	18	163
CO ₂ emissions (tons)		3,283	3,723	3,468	2,768	2,475
Energy consumption (crude oil equivalent, kL)		1,807	1,875	1,545	1,265	1,145
Electricity consumption (1,000 kWh)		–	5,032	3,869	2,906	2,667

Yamaguchi Plant, Zeon Kasei		FY 2012	FY 2013	FY 2014	FY 2015	FY 2016
Substances subject to the PRTR Act	No. of substances	3	3	3	3	3
	Consumption (tons)	0.0	0.0	0.0	0.2	0.0
	Emissions (tons)	0.0	0.0	0.0	0.2	0.0
Industrial waste	Amount generated before compacting (tons)	57	91	151	63	48
	Amount sent to landfills (tons)	0.0	0.0	0.0	0.0	0.0
Water resource consumption (1,000 m ³) (industrial water + groundwater + waterworks)		0.2	0.3	0.0	0.0	0.0
CO ₂ emissions (tons)		416	410	460	367	334
Energy consumption (crude oil equivalent, kL)		151	155	166	134	124
Electricity consumption (1,000 kWh)		–	459	591	482	437

Relationship with Employees

Policy

Meet needs for diversity and develop sound human resources and organizations able to take action autonomously.

Specific Initiatives

1. Support for HR development focused on specialized skills and global competence

- Financial assistance for language acquisition
- Send employees to outside trainings to acquire specialized skills
- In-house trainings with defined goals

2. Engaging in two-way communication

- Taimatsu (Torchlight) activities
- Periodically hold health and well-being events
- Health-related initiatives led by the Sanitation and Health Committee

3. HR development through work improvements

- Develop human resources who think independently by achieving work improvements
- Create an atmosphere that fosters ongoing improvements so that both individuals and the company achieve growth

Relationship with the Local Community

Policy

Contribute to sustainable community development and the global environment through our corporate activities.

Specific Initiatives

1. Volunteer activities to support the reconstruction of the Tohoku region

A total of 46 employees participated in 16 activities over three years.

- Helping with organic cotton farming in Iwaki City, Fukushima Prefecture
- Volunteer activities to support fishing in Kesenuma Town, Miyagi Prefecture

2. Tokyo Station regional joint patrols

Employees participated in Tokyo Station regional joint patrols and picked up litter around Tokyo Station.



Participants from Zeon Group